SUMMARY FUNDING STATEMENT

THE ITB PENSION FUNDS (OPEN FUND DB SECTION)

Welcome to this year's Summary Funding Statement which provides an update about the financial position of the ITB Pension Funds (Open Fund DB Section) ("the Scheme").

The Scheme Actuary carries out a full actuarial valuation of the Scheme every three years, with annual updates in the intervening years. The Scheme's last full actuarial valuation was carried out at 31 March 2019 and this Statement provides an update on the financial position at 31 March 2021.

THE POSITION AT 31 MARCH 2019

The most recent full actuarial valuation of the Scheme at 31 March 2019 showed that excluding the buy-in insurance policies but including the Open Fund's Defined Contribution section, the funding position was as follows:

| ASSETS | £507.2million |
|-----------------|---------------|
| LIABILITIES | £485.9million |
| FUNDING SURPLUS | £21.3million |
| FUNDING LEVEL | 104% |

Some of the Scheme's benefits have been insured through buy-in insurance policies with Pension Insurance Corporation (PIC) and Just Retirement (Just). The receipts from these policies are intended to cover most of the benefit payments to pensioners and dependants. The figures reported above exclude the buy-in insurance policies, and the liabilities covered by them, to the extent that they offset each other.

UPDATE AT 31 MARCH 2021

The table below shows the Scheme Actuary's estimates of the funding position at 31 March 2021 and at 31 March 2020:

| | 31 MARCH 2021 | 31 MARCH 2020 |
|------------------------------------|---------------|---------------|
| ASSETS | £541.3million | £532.4million |
| LIABILITIES | £544.4million | £522.4million |
| FUNDING (shortfall)/ surplus | (£3.1million) | £10.0million |
| FUNDING LEVEL | 99% | 102% |

The estimates above include the impact on the funding position of the November 2020 announcement (currently subject to a judicial review) that the Retail Prices Index will, from 2030, be calculated using an alternative method which is based on the Consumer Prices Index including owner occupiers' housing costs. This has been the main reason for the deterioration in the funding level since 2019.

The fall in the funding level over the year to 31 March 2021 was mainly due to an increase in the liabilities resulting from higher inflation expectations. The Scheme's Trustees concluded that the resultant deficit of £3.1million was within a tolerance for no immediate action to be necessary ahead of their assessment of the results of the next full actuarial valuation at 31 March 2022.

WHAT IF THE SCHEME STARTED TO WIND-UP?

Neither the Scheme's Trustees nor the Participating Employers have any plans to wind-up the Scheme but it is a requirement to report the financial position, at the date of the most recent full actuarial valuation, if this were to happen. This information is provided in the table below:

| | 31 MARCH 2019 |
|------------------------|---------------|
| ASSETS | £507.2million |
| SOLVENCY LIABILITIES | £584.6million |
| SOLVENCY FUNDING LEVEL | 87% |

Note: Solvency liabilities are the estimated amount to ensure that all members' benefits could have been paid in full if the Scheme had started winding-up. The value of the liabilities covered by the buy-in policies is excluded from the solvency liabilities.

PAYMENT TO THE PARTICIPATING EMPLOYERS

There has not been any payment to the Participating Employers out of Scheme funds during the year to 31 March 2021.

HOW THE SCHEME OPERATES HOW IS MY PENSION PAID FOR?

The Scheme has invested contribution payments that were historically received from the Participating Employers and those of their employees who joined the Scheme. These investments are held in a common fund which covers all the Scheme's members and is used to pay the pensions due.

The Scheme's investments include buy-in insurance policies with PIC and Just. Most pensioners are covered by these policies, meaning that their pension payments are matched by receipts from PIC or Just.

HOW IS THE AMOUNT THE SCHEME NEEDS WORKED OUT?

The Scheme obtains regular actuarial valuations of the future benefits payable to members. These are used to determine whether the Scheme is adequately funded and if any further action is needed.

THE IMPORTANCE OF THE PARTICIPATING EMPLOYERS' SUPPORT

The Scheme aims to have enough money to pay pensions now and in the future. The success of this plan relies on continuing support from the Participating Employers as they may need to pay further contributions into the Scheme if there is a funding shortfall.

WHAT IS THE SCHEME INVESTED IN?

At 31 March 2021 just under half of the Scheme's assets were buy-in insurance policies. The targeted mix for the remaining assets was as follows:

| GLOBAL EQUITIES | 5% |
|------------------------------------|-----|
| INVESTMENT GRADE CREDIT | 20% |
| BONDS/LIABILITY DRIVEN INVESTMENTS | 75% |

THE PENSIONS REGULATOR

The Pensions Regulator has not modified the Scheme, nor made any directions regarding the contributions or the calculation of the Scheme's funding position.

CLIMATE CHANGE

By no later than 31 October 2022 a Task Force on Climate-related Financial Disclosures (TCFD) report will be published on the Library page of the Scheme's website, **www.itb-online.co.uk/library**. The report will describe the actions taken by the Scheme on climaterelated risks, including analyses of how different climate scenarios might impact upon investments as well as details about the target set by the Scheme to manage climate-related risks and opportunities. Once published, a hard copy of the report will be available on request.

WHERE CAN I GET MORE INFORMATION?

If you have any questions about this funding statement or, would like any more information about the Scheme, please visit the Scheme website at **www.itb-online.co.uk** or contact us at:

| Address: | ITB Pension Funds |
|----------|------------------------|
| | 23 King Street |
| | Watford |
| | Hertfordshire WD18 0BJ |
| Email: | pensions@itbpen.com |
| Phone: | 01923 226264 |
| | |

If you change address or personal details, please make sure you let us know by using the contact details above.

IMPORTANT: If you are thinking of transferring out of the Scheme for any reason, you should consult a professional adviser, such as an independent financial adviser, before taking any action.